

SC BAR CLE DIVISION **LIVE SEMINAR:**

37th Annual NC/SC Labor & Employment Law Conference

October 29-30, 2021

Francis Marion Hotel
387 King Street, Charleston, SC
www.francismarioncharleston.com



South Carolina Bar
Continuing Legal Education Division

**NORTH CAROLINA
BAR ASSOCIATION**

ABOUT THE PROGRAM

The 37th Annual NC/SC Labor & Employment Law Conference will be held downtown Charleston, SC, at the historic Francis Marion Hotel. This advanced level program highlights topics including tips from the magistrate judge perspective, an EEOC update, wage and hour in the era of Covid-19 and returning to work after the January 2021 capitol riots. We'll also hear from a panel who will share best ethical practices for employment practitioners. We welcome nationally recognized CLE presenter, Stuart Teicher, on the first day to present the substance abuse / mental health hour, "Seven Secrets to Survive the Struggle with Sanity". As always, there will be excellent substantive updates from the Supreme Court, the Fourth Circuit, as well as the North and South Carolina state and district updates.

Please note this program will be held **live in Charleston**, but will also be available **via Live Webcast**.

If registering for the Live Webcast, you will need to indicate which days you will attend virtually (*registration is separate for each day to attend via this format as tracking mechanisms are required for reporting CLE credit*).

Hotel Information

Francis Marion Hotel
387 King Street, Charleston, SC 29403
www.francismarioncharleston.com

Hotel Rate: \$245 per night

CLICK HERE to reserve a room: [2021 NC/SC Labor & Employment Conference](#)

Online booking code: SC BAR21

Reservations by phone: (843) 722-0600 or (877) 756-2121

***Make sure to identify yourself with the 2021 NC/SC Labor & Employment Conference*

Reservations must be made by: Thursday, September 30, 2021

South Carolina MCLE Credit:

This program qualifies for 11.0 MCLE credit hours, including up to 1.0 LEPR credit hour and 1.0 SA/MH credit hour

10.0 Employment and Labor Law Specialization credit hours for South Carolina Attorneys.

Day 1 only: 7.0 MCLE credit hours and 1.0 SA/MH credit hour

Day 2 only: 4.0 MCLE credit hours, 1.0 LEPR credit hour

North Carolina MCLE Credit:

11.00 MCLE Hours (9.00 General, 1.00 Ethics/Professional Responsibility and 1.00 Substance Abuse/Mental Health)

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Friday, October 29

- 7:45 a.m. Registration and Continental Breakfast**
Breakfast Sponsored in part by Reliance Forensics, LLC
- 8:25 a.m. Welcome and Opening Remarks**
- 8:30 a.m. Fourth Circuit Update**
Sean Herrmann, Herrmann & Murphy, PLLC, Charlotte, NC
- 9:30 a.m. Latest Developments on COVID-19 in the Workplace**
James A. Byars, Nexen Pruet, LLC, Charleston, SC
Nikole Seltzer Mergo, Nexen Pruet, LLC, Charleston, SC
- 10:15 a.m. Break**
- 10:30 a.m. Supreme Court Review/Update**
Paul E. Smith, Patterson Harkavy LLP, Chapel Hill, NC
- 11:30 a.m. Seven Secrets to Survive the Struggle with Sanity**
Stuart Teicher, Esq., New Brunswick, NJ
- 12:30 p.m. Networking Lunch (lunch provided) Colonial Ballroom**
- 1:15 p.m. Tips from the Magistrate Judge's Perspective**
Hon. Molly Hughes Cherry, U.S. District Court, District of SC, Charleston, SC
Hon. Joi Elizabeth Peake, U.S. District Court, Middle District of NC, Winston-Salem, NC
Hon. Kaymani West, U.S. District Court, District of SC, Florence, SC
Moderator: Karen Spain, Law Clerk to Hon. Molly H. Cherry, U.S. District Court, District of SC, Charleston, SC
- 2:30 p.m. Break**
- 2:45 p.m. EEOC Update**
Thomas Colclough, U.S. EEOC, Raleigh, NC
- 3:45 p.m. Wage & Hour Law in the Era of COVID-19**
Jason Coker, US Department of Labor, Charleston, SC
Ashley Falls, Falls Legal, LLC, Charleston, SC
C. Grainger Pierce, Van Hoy, Reutlinger, Adams & Pierce, PLLC, Charlotte, NC
Moderator: Melissa Spence, Butler Snow, LLP, Charleston, SC

Friday Continued

- 4:45 p.m. Adjourn**
- 5 p.m. Networking Reception Colonial Ballroom**
Reception sponsored in part by Resolution Economics
Dinner on your own

Saturday, October 30

- 7:45 a.m. Registration and Continental Breakfast**
- 8:15 a.m. Ethical Best Practices for the Employment Practitioner**
Hannah Stetson, Turner Padgett, Columbia, SC
Aaron V. Wallace, Hedrick Gardner Kincheloe & Garofalo, LLP, Columbia, SC
Moderator: D. Nichole Davis, Risk Management Director, South Carolina Bar, Columbia, SC
- 9:15 a.m. NLRB UPDATE**
John T. Merrell, Ogletree, Deakins, Nash, Smoak & Stewart, P.C., Greenville, SC
- 10 a.m. Break**
- 10:10 a.m. The Right to Riot? Returning to Work after the 1/6/21 Capitol Insurrection**
Nekki Shutt, Burnette Shutt & McDaniel, Columbia, SC
- 11:10 a.m. Break**
- Breakouts**
- 11:30 a.m. Option 1: North Carolina State and District Court Update**
Laura J. Wetsch, Winslow Wetsch, PLLC, Raleigh, NC
Jonathan Wall, Higgins Benjamin, Greensboro, NC
- Option 2: *South Carolina State and District Court Update***
Charles F. W. "Fred" Manning II, Fisher & Phillips, Columbia, SC
- 12:45 p.m. NC Annual Meeting / SC Annual Meeting**
(No CLE Credit)
- 1 p.m. Adjourn**
*(*Will not be webcast, available on-demand at a later date)*

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HOW TO REGISTER:

E-MAIL—Complete this form, scan and e-mail to registrar@scbar.org.

MAIL—Complete this form and mail to: SC Bar-CLE, P.O. Box 608, Columbia, SC 29202.

ONLINE— <https://cle.scbar.org/Seminars/Live-Seminars> then select this seminar from the listings

For assistance or to register by phone, call (803) 771-0333 or (800) 768-7787.

REGISTRATION FORM

Name: _____

Firm/Court: _____

Address: _____

City, State, Zip: _____

Phone: _____ E-mail: _____

SC Bar# _____ NC Bar# _____

Select how you will attend the seminar:

Registration Fees: Live at the Francis Marion Hotel, Charleston (#0121-28)

Early Bird (before 10/11/21) - Live In-person at Francis Marion Hotel

FRIDAY ONLY-\$325 SATURDAY ONLY-\$225 BOTH DAYS-\$495

Regular Rates (after 10/11/21) - Live In-person at Francis Marion Hotel

FRIDAY ONLY-\$375 SATURDAY ONLY-\$275 BOTH DAYS-\$545

Live Webcast Fees: View as Live Webcast (*Must register for each day separately if want to attend both days.*)

FRIDAY ONLY-\$325 (#0921-109) SATURDAY ONLY-\$225 (#0921-110)

All registrations must be pre-paid. Enclosed is my check in the amount of \$ _____

Please charge my: AmEx Discover MasterCard Visa

Billing Address: _____

Card #: _____ Exp. Date: _____

Zip code associated with card: _____ CVV code: _____

Signature: _____

All registrations must be pre-paid. Registering as a Non-SC Bar Member: A non-SC Bar Member will need to create an account. To create a new account click here and follow the instructions carefully. Once you have created your account it is advised that you close all browsers and start fresh at www.scbar.org. PLEASE NOTE: DO NOT create a new account if you are a current South Carolina Bar member or a past South Carolina Bar member returning to practice. If you have taken a past program with us and not sure of your login, please contact registrar@scbar.org or 803-576-3822.

Cancellation & Refund Policy: *Need to cancel or transfer your registration? Refunds, less \$50 administrative fee, will be made for cancellations received in writing to the CLE Registrar at registrar@scbar.org by 5 p.m., one week prior to the seminar. Cancellations will not be accepted within one week of seminar date. Designated substitutes may take the place of registrants unable to attend.*

For Live Webcast Cancellation: *Simply notify us in writing no later than 24 hours prior to the published start time of the seminar at registrar@scbar.org. You will be eligible to receive a full refund, or be given access to the archived online version of the same seminar (if available) - all with no cancellation or transfer fee. Refunds will not be issued for cancellations made within 24 hours of a seminar start time, but all other options listed above are available with no fee.*

If you have a disability, please call ahead to let us know how we may accommodate your needs.